

Sara Cameron, CPMSM, CPCS
Senior Director Professional
Services & Senior Consultant



Sara Cameron is Senior Director, Professional Services & Senior Consultant for The Hardenbergh Group. She brings over two decades of experience in healthcare administration, Medical Staff Services, Medical Staff Quality and Graduate Medical Education. She has vast experience and accomplishments serving several large health systems to support clients by imparting best practices to the Medical Staff in the areas of credentialing, privileging, peer review, professional development, and performance improvement.

Sara's professional achievements include:

- Designed and implemented full, system-wide multi-disciplinary professional practice evaluation and clinical peer review
- Achieved standardized credentialing practices across nine hospitals by establishing the central verification office (CVO) and aligned medical staff bylaws and governance
- Successfully reduced complication rates, length of stay, and ED readmissions by developing a culture of "opportunities" opposed to mistakes
- Led several systems through the implementation of an electronic medical record and paperless credentialing practices
- Standardized clinical privilege forms to integrate into the EMR and clinical quality platforms for assurances of privileging and competency
- Developed and implemented comprehensive physician, medical staff leader, chief medical officer, and department chair on-boarding and orientation programs

She completed the NAMSS Leadership Certificate Program and has served in many volunteer and elected positions with the National Association of Medical Staff Services (NAMSS), including membership, education and audit and finance committees, and was elected as a member at large and secretary treasurer on the board of directors.

Sara has held several roles in State leadership, presented hundreds of hours of education to Medical Services Professionals, physicians, hospital leadership and attorneys and authored several publications about medical staff leadership.